

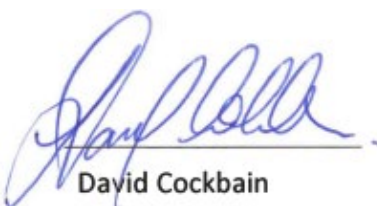
Environmental Policy

We are committed to continuous improvement of the Environmental Management System (EMS) to effectively monitor the use of natural resources, both renewable and non-renewable across our operations, and maximise the efficiency and effectiveness with which they are used, with a clear view of minimising environmental impacts.

All documentation and processes comply with **AS/NZS ISO 14001** *Environmental Management Systems - requirements with guidance for use*, as well as relevant local, state, and federal statutory, legislative and regulatory requirements.

We achieve a culture of effective environmental awareness and management across our Company by:

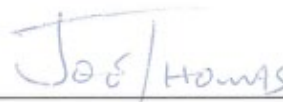
- making all employees and relevant interested parties aware of the EMS and communicating environmental information,
- including clauses in supply conditions and contracts outlining the requirements for compliance to our Environmental Management Plan,
- establishing environmental objectives and processes necessary for continuous improvement to enable measurement of environmental performance,
- training employees in appropriate equipment to handle any environmental emergency that could possibly occur on Company premises,
- liaising with local government authorities to ensure that we meet requirements for the prevention of pollution and effective waste management,
- providing adequate resources to enable proactive planning and implementation of activities designed to eliminate the incidence of pollution,
- proactively managing chemical and hazardous substances to eliminate the potential of pollution within areas of our control, and
- reviewing the EMS, actions and outcomes by Senior Management and regular monitoring of the system to ensure compliance.



David Cockbain
Director



David Mountford
Director



Joe Thomas
Director



Aaron Mitchell
Director

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